

At any point in your career in education in Florida, have you ever felt that your pay allowed you to comfortably pay your bills?

No. And it's because for the past nearly 30 years, there has been the same ideology on education from politicians in the state— **disadvantage students** in public schools, colleges and universities, **disrespect employees** in public schools, colleges, and universities, and **disinvest in public schools**, colleges and universities.



TAKE A LOOK AT WHAT'S HAPPENED OVER THE LAST THREE DECADES:



FALLEN TO #50 IN PAY

For the 3rd year in a row, Florida ranks #50 in average teacher salary nationally. In 2015, Florida ranked 39.

SOURCE: [FEA 50 in Pay](#), [NEA](#)



WAGES DECREASED BY \$15,000

When adjusted for inflation, teacher pay has decreased by \$15,497 in the past 28 years

SOURCE: [Bureau of Labor Statistics](#)



SUPPORT STAFF LEFT OUT

Nearly 60% of education staff professionals make less than \$35,000 a year.

SOURCE: [FEA 50 in Pay](#), [NEA](#)



NO MEANINGFUL RAISES

In 2025, educators received about \$20 per paycheck before taxes and other expenses. The pay raises in 2026 excluded about half of educators in the state.

SOURCE: [FL Dept. of Education](#)

“The teachers I know are not frustrated by the pay levels - they knew what they were signing up for as teachers.”

- Chair, Florida State Board of Education

SOURCE: [Florida Channel](#), time stamp: 2:08:45

THREE DECADES OF THIS IS ENOUGH - LET'S FIGHT FOR CHANGE!

- **GET EVERYONE TO JOIN THEIR UNION** and let's create the most powerful unions Florida has ever seen
- **VOTE FOR SOMETHING DIFFERENT** - make a plan to vote today

visit MakeAPlanToVote.com or FEAWeb.org/elections