

ONE JOB SHOULD BE ENOUGH

At any point in your career in education in Florida, have you ever felt that your pay allowed you to comfortably pay your bills?

No. And it's because for the past nearly 30 years, there has been the same ideology on education from politicians in the state – **disadvantage students** in public schools, colleges and universities, **disrespect employees** in public schools, colleges, and universities, and **disinvest in public schools**, colleges and universities.



TAKE A LOOK AT WHAT'S HAPPENED OVER THE LAST THREE DECADES:



SUPPORT STAFF LEFT OUT

For the past 7 years, education staff professionals have been excluded from state funded raises.

SOURCE: [FLDOE Salary Data](#)



LACK OF INVESTMENT IN PROFESSION

Nearly 60% of education staff professionals make less than \$35,000 a year.

SOURCE: [FEA 50 in Pay](#), [NEA](#)

Meanwhile, Florida becomes more expensive year over year:

- Average rent: 2015, \$1,194 vs. 2025, \$2,208
- Cost of eggs: 2015, \$2.11 vs. 2025, \$4.95

Budget needs in 2024 for: source: United Way ALICE	one adult + school aged child	two adults + infant + preschool age child
housing	\$1,268	\$1,524
child care	\$257	\$1,580
food	\$847	\$1,359
health care	\$529	\$900

THREE DECADES OF THIS IS ENOUGH - LET'S FIGHT FOR CHANGE!

- **GET EVERYONE TO JOIN THEIR UNION** and let's create the most powerful unions Florida has ever seen
- **VOTE FOR SOMETHING DIFFERENT** - make a plan to vote today

visit MakeAPlanToVote.com or FEAWeb.org/elections