

Florida school district teacher and staff vacancies: August 2025 and 2024 counts *

District	Instructional 8/5/25	Instructional 8/8/2024	Support Staff/ESP** 8/5/25	Support Staff/ESP** 8/8/2024	Total ALL vacancies 8/5/2025	Total ALL Vacancies 8/8/2024	Data sources
Total	2260	5,007	2523	4,835	5489	9,842	
Alachua	104	94	67	40	171	134	https://skyward.iscorp.com/scripts/wsisa.dll/WService=wsfinalachuafl/Rapplmnu03.w
Baker	14	11	13	18	27	29	https://bakerskyward.nefec.org:444/scripts/wsisa.dll/WService=wsFin/rapplmnu03.w
Bay	19	38	58	46	77	84	https://focus.bayschools.net/focus/jobs/#!Jobs
Bradford	13	12	3	3	16	15	https://bradfordskyward.nefec.org:444/scripts/wsisa.dll/WService=wsFin/rapplmnu03.w
Brevard	131	113	153	112	284	225	https://iss.brevard.k12.fl.us/JOBLST.pgm
Broward	283	606	244	594	527	1,200	https://careers.browardschools.com/search/?q=&
Calhoun	1	3	2	1	3	4	https://ats3.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=00012151
Charlotte	5	21	7	21	12	42	https://charlotteschools.schoolspring.com/
Citrus	17	36	30	21	47	57	https://skyfin.citrusschools.org:444/scripts/wsisa.dll/WService=wsFin/rappljoblst484.w
Clay	25	48	48	46	73	94	https://oneclay.schoolspring.com/
Collier	31	73	17	50	48	123	https://www.applitrack.com/collier/onlineapp/default.aspx
Columbia	2	14	1	9	3	23	https://columbiaskyward.nefec.org:444/scripts/wsisa.dll/WService=wsFin/rapplmnu03.w
Dade	Not Available	194	Not Available	500	Not Available	694	https://careers.hrdadeschools.net/go/Instructional-Opportunities/9524400/
DeSoto	10	15	7	13	17	28	https://www.applitrack.com/desotoschools/onlineapp/
Dixie	3	2	1	3	4	5	https://dixieskyward.nefec.org:444/scripts/wsisa.dll/WService=wsFin/rapplmnu03.w
Duval	70	64	14	29	84	93	https://duvalschools.schoolspring.com/
Escambia	16	25	16	22	32	47	https://apps2.winocular.com/Escambia/workspace/wSpace.exe?Action=wsJobsMain
Flagler	17	17	17	22	34	39	https://flaglerschools.schoolspring.com/
Franklin	5	3	3	0	8	3	https://skyward.iscorp.com/scripts/wsisa.dll/WService=wsfinfranklincoflpaec/rapplmnu03.w
Gadsden	66	65	17	24	83	89	https://gadsdenschools.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=00005588

Gilchrist	7	6	12	3	19	9	https://gilchristskyward.nefec.org:444/scripts/wsisa.dll/WSERVICE=wsFin/rapplmnu03.w?fbclid=IwAR2POcEzf4zd7Hm2VaTqzBQ4hQNTNysS36wHITY5EwAV3cU9BCen0_VSEb3w
Glades	4	2	6	5	10	7	https://skyward.glades-schools.org/scripts/wsisa.dll/WSERVICE=wsFin/rapplmnu03.w
Gulf	10	1	3	2	13	3	https://gulfcoschools.com/district/employment/
Hamilton	5	1	5	6	10	7	https://hamiltonskyward.nefec.org:444/scripts/wsisa.dll/WSERVICE=wsFin/rapplmnu03.w
Hardee	22	29	6	9	28	38	https://www.hardee.k12.fl.us/page/recruitment
Hendry	21	66	19	26	40	92	https://www.applitrack.com/hendry/onlineapp/
Hernando	31	96	12	13	43	109	https://www.hernandoschools.org/departments/hr/jobs#
Highlands	11	32	15	20	26	52	https://www.applitrack.com/highlandscounty/onlineapp/
Hillsborough	313	742	202	528	515	1,270	https://css-sdhc-prd.inforcloudsuite.com/hcm/Jobs/page/JobHomePage?csk.JobBoard=HCPs%20JOB%20BOARD&csk.HROrganization=HCPs
Holmes	4	7	5	2	9	9	https://www.hdsb.org/employment
Indian River	21	62	23	52	44	114	https://www.applitrack.com/indianriver/onlineapp/
Jackson	19	14	7	7	26	21	https://www.applitrack.com/paec/onlineapp/jobpostings/view.asp?dist=2044
Jefferson	1	11		1	1	12	https://www.jeffersonschools.net/careers
Lafayette	0	0		0	0	0	https://lafayetteskyward.nefec.org:444/scripts/wsisa.dll/WSERVICE=wsFin/rappljoblst483.w
Lake	28	53	69	68	97	121	https://lakecsd.schoolspring.com/
Lee	92	272	89	184	181	456	https://apply.leeschools.net/psc/CGPRD/EMPLOYEE/HRMSEXT/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?Page=HRS_APP_SCHJOB_FL&Action=U
Leon	30	15	28	24	58	39	https://ats3.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=JA001601
Levy	14	13	7	9	21	22	https://levyskyward.nefec.org/scripts/wsisa.dll/WSERVICE=wsFin/rappljoblst483.w
Liberty	0	5	2	0	2	5	https://ats3.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=00012159
Madison	5	3	2	0	7	3	https://skyward.mcsbfl.us:444/scripts/wsisa.dll/WSERVICE=wsFin/rappljoblst483.w
Manatee	66	74	106	88	172	162	https://careers.manateeschools.net/psc/HCPKDC/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?Page=HRS_APP_SCHJOB_FL&Action=U
Marion	77	123	47	54	124	177	https://skyward.iscorp.com/scripts/wsisa.dll/WSERVICE=wsfinmarioncofl/rapplmnu03.w

Martin	53	70	81	71	134	141	https://skyward.iscorp.com/scripts/wsisa.dll/WService=wsfinmartincofl/rapplmnu03.w
Monroe	13	7	16	19	29	26	https://www.applitrack.com/keysschools/onlineapp/default.aspx?all=1
Nassau	2	6	8	17	10	23	https://www.applitrack.com/nassau/onlineapp/default.aspx?all=1
Okaloosa	35	25	43	48	78	73	https://okaloosa.focusschoolsoftware.com/focus/jobs/#!/Jobs
Okeechobee	11	14	15	15	26	29	https://skyward.iscorp.com/scripts/wsisa.dll/WService=wsfinokeechobeedrfl/rapplmnu03.w
Orange	75	184	170	141	245	325	https://teachers-ocps.icims.com/jobs/search?ss=1&searchRelation=keyword_all
Osceola	76	108	67	92	143	200	https://jobs.osceolaschools.net/
Palm Beach	244	490	361	884	605	1374	https://erp.palmbeach.k12.fl.us:8009/psc/HRPRDJ/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?Page=HRS_APP_SCHJOB_FL&Action=U
Pasco	114	159	70	118	184	277	https://pasco.schoolspring.com/
Pinellas	34	88	70	126	104	214	https://ats3.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=OA002067
Polk	309	321	68	218	377	539	https://www.polkschoolsfl.com/careers/jobopenings
Putnam	10	15	7	19	17	34	https://putnamskyward.nefec.org/scripts/wsisa.dll/WService=wsFin/rapplmnu03.w
Santa Rosa	5	21	2	35	7	56	https://santarosa.schoolspring.com/
Sarasota	11	106	9	30	20	136	https://www.sarasota.k12.fl.us/jobs/
Seminole	21	49	21	67	42	116	https://careers.scps.k12.fl.us/psc/HCPRD/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?Page=HRS_APP_SC_HJOB_FL&Action=U
St Johns	15	25	25	26	40	51	https://www.applitrack.com/stjohns/onlineapp/default.aspx?all=1
St Lucie	15	131	38	60	53	191	https://business.stlucie.k12.fl.us/scripts/wsisa.dll/WService=wsFin/rapplmnu03.w
Sumter	19	8	18	15	37	23	https://skyward.sumter.k12.fl.us/scripts/wsisa.dll/WService=wsFin/rapplmnu03.r
Suwanee	5	3	3	6	8	9	https://www.applitrack.com/suwanee/onlineapp/default.aspx?all=1
Taylor	0	12		2	0	14	https://www.taylor.k12.fl.us/jobopenings
Union	7	3	4	2	11	5	https://unionskyward.nefec.org:444/scripts/wsisa.dll/WService=wsFin/rapplmnu03.w
Volusia	114	53	164	116	278	169	https://ats3.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=IA000044

Wakulla	12	11	7	15	19	26	https://wcsb.schoolspring.com/
Walton	1	4	4	10	5	14	https://ats3.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=WA002771
Washington	7	7	4	1	11	8	https://skyward.iscorp.com/scripts/wsisd.dll/WService=wsfin_washingtoncoflpaec/rappljoblst484.w?hqrbrgtid=84565
FSDB	3	6	7	7	10	13	

* FEA performs counts of advertised vacancies listed on school district websites twice a year, in August and January. For the most recent vacancy numbers, please go to the district websites listed above. These numbers are a snapshot in time

** The support staff/education staff professional (ESP) category here includes: non-specialized teacher's aides and paraprofessionals; ESE aides and interpreters; ESOL aides and interpreters; bus drivers and aides; food service personnel; custodians, groundskeepers, mechanics, and maintenance and safety workers; LPNs and health technicians; and clerical, bookkeeping and data employees.