

424 ~~are on any other salary schedule must be included in calculating~~  
425 ~~the salary adjustments required by sub-subparagraph b.~~

426 (3) (a) Collective bargaining.—Notwithstanding provisions of  
427 chapter 447 related to district school board collective  
428 bargaining, collective bargaining may not preclude a district  
429 school board from carrying out its constitutional and statutory  
430 duties related to the following:

- 431 1. Providing incentives to effective and highly effective  
432 teachers.
- 433 2. Implementing school improvement plans under s. 1008.33  
434 to address the causes of low student performance and improve  
435 student academic performance and attendance.

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436 3. Implementing student discipline provisions required by  
437 law, including a review of a student's abilities, past  
438 performance, behavior, and needs.

439 4. Implementing school safety plans and requirements.

440 5. Implementing staff and student recognition programs.

441 6. Distributing correspondence to parents, teachers, and  
442 community members related to the daily operation of schools and  
443 the district.

444 7. Providing any required notice or copies of information  
445 related to the district school board or district operations  
446 which is readily available on the school district's website.

447 8. The school district's calendar.

448 9. The award of instructional multiyear contracts under s.  
449 1012.335.

450 (b) Appearances before the board.—If a district school  
451 superintendent appears before the state board to provide an  
452 update under s. 1011.62(14)(e), the state board must require  
453 that the president of the school district bargaining unit also  
454 must appear.

455 Section 8. Subsections (1) and (2) and paragraph (a) of