

420 ~~for longevity of service awarded to instructional personnel who~~
421 ~~are on any other salary schedule must be included in calculating~~
422 ~~the salary adjustments required by sub-subparagraph b.~~

423 (3) (a) Collective bargaining.—Notwithstanding provisions of
424 chapter 447 related to district school board collective
425 bargaining, collective bargaining may not preclude a district
426 school board from carrying out its constitutional and statutory
427 duties related to the following:

428 1. Providing incentives to highly effective teachers.

429 2. Implementing school improvement plans under s. 1008.33
430 to address the causes of low student performance and improve
431 student academic performance and attendance.

432 3. Implementing student discipline provisions required by
433 law, including a review of a student's abilities, past
434 performance, behavior, and needs.

435 4. Implementing school safety plans and requirements.

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436 5. Implementing staff and student recognition programs.

437 6. Distributing correspondence to parents, teachers, and
438 community members related to the daily operation of schools and
439 the district.

440 7. Providing any required notice or copies of information
441 related to the district school board or district operations
442 which is readily available on the school district's website.

443 8. The school district's calendar.

444 9. The award of instructional multiyear contracts under s.
445 1012.335.

446 (b) Appearances before the board.—If a district school
447 superintendent appears before the state board to provide an
448 update under s. 1011.62(14)(e), the state board must require
449 that the president of the school district bargaining unit also
450 must appear.

451 Section 8. Subsections (1) and (2) and paragraph (a) of
452 subsection (4) of section 1012.2315, Florida Statutes, are
453 amended to read:

454 1012.2315 Assignment of teachers.—