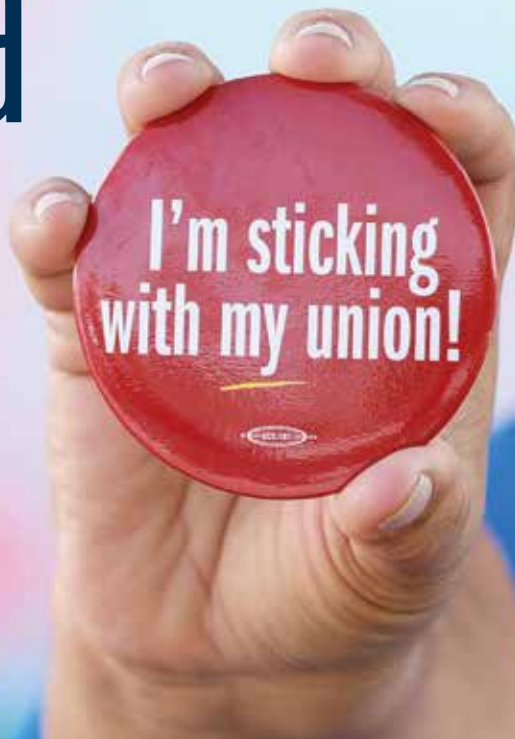


2023 Delegate Assembly Daily Agenda



2023 Florida Education Association Delegate Assembly
October 13-14, 2023 | Orlando, FL | www.FEAweb.org

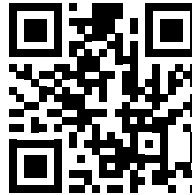
Inside the Agenda Booklet

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NEW BUSINESS ITEMS

*Once again this year you can access the New Business Items (NBIs) and NBI Instruction & Submission Form electronically by visiting **FEAwab.org/nbi2023** or scanning this QR code:*



TEXT UPDATES

*To receive text updates while at the delegate assembly text **DA2023 to 22394**.*

VENDOR HALL

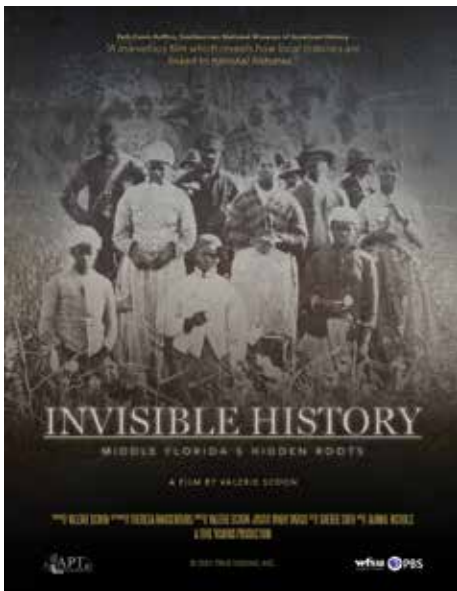
Please visit and support the DA sponsors and vendors in the Exhibit Hall. See pages 16-17 for a complete list & map!

LOCATIONS

To find rooms listed throughout this booklet please refer to the full Rosen Centre map on page 84 of the 2023 DA Handbook.

Thursday, October 12

| | | |
|------------------|--|----------------------|
| 10:00am – 2:00pm | Credentials & Elections Meeting | Salon 15 |
| 1:00pm – 5:00pm | FEA Executive Cabinet Meeting | Salon 5 |
| 1:00pm – 4:00pm | FEA Retired Annual Meeting | Salon 1/2 |
| 5:00pm – 8:00pm | Delegate Assembly Registration | Junior Ballroom G |
| 5:00pm – 8:00pm | Membership 365 Promotion Booth | Registration Desk 1 |
| 5:00pm – 8:00pm | Political Action Committee (PAC) Booth . . . | Registration Desk 2 |
| 5:00pm – 8:00pm | Exhibit Hall | Grand Foyer |
| 7:00pm – 9:00pm | Movie Night: “Invisible History” | Executive Ballroom H |



Invisible History sheds light on the invisible history of plantations and the enslaved in North Florida. Using visually compelling imagery it explores the history of a people who contributed so much to what the region is today. While this project focuses on northern Florida, it is a microcosm of the idea of how slavery shaped all of America. The project benefited from the expertise of faculty from Florida State University and Florida A&M University, as well as the support of local museums and archival resources. The documentary represents a true coming together of community to support the telling of our shared history.

Friday, October 13

| | | |
|---------------------------------------|--|----------------------|
| 7:00am - 12:30pm & 2:00pm - 8:00pm | Delegate Assembly Registration | Junior Ballroom G |
| 7:00am - 9:00pm | Membership 365 Promotion Booth | Registration Desk 1 |
| 7:00am - 9:00pm | Political Action Committee (PAC) Booth . . | Registration Desk 2 |
| 7:00am - 10:00pm | Exhibit Hall | Grand Foyer |
| 7:00am - 8:00am | Continental Breakfast | Executive Ballroom H |
| 8:00am - 8:45am | Professional Development General Session . | Executive Ballroom H |
| 9:00am - 10:10am | Professional Development Session Block #1 <i>(See course descriptions on page 10.)</i> | |
| | <i>Beyond CETAU.</i> | Salon 14 |
| | <i>Can I say Gay?: Anti-LGBTQ+ Laws and Their Impact on Education</i> | Salon 15 |
| | <i>Courageous Conversations on Health and Wellness</i> | Salon 18 |
| | <i>Debt Clinic</i> | Salon 6 |
| | <i>Educator and Student Voices in System Reform That Gets It</i> | Salon 17 |
| | <i>Exceptional Student Education (ESE).</i> | Salon 8 |
| | <i>Labor Union History</i> | Salon 9 |
| | <i>Math and Reading Party: Learning Math and Reading Through Music and Dance</i> | Salon 11 |
| | <i>Parliamentarian Procedure Basics</i> | Salon 10 |
| | <i>President's Training.</i> | Grand Ballroom B |
| | <i>Re-envisioning the Early Childhood Learning Environment Through Cultivating Class Community</i> | Salon 2 |
| | <i>Share My Lesson</i> | Salon 13 |
| | <i>True Colors</i> | Salon 7 |
| | <i>UFF: Higher Ed, Race, and Allyship</i> | Grand Ballroom A |

10:20 - 11:30 am Professional Development Session Block #2 (See course descriptions on page 10.)

| | |
|---|------------------|
| <i>Advancing Social Justice Education: A Deeper</i> | |
| <i>Understanding of Poverty and Homelessness</i> | Salon 5 |
| <i>Beyond CETAU.</i> | Salon 14 |
| <i>Can I say Gay?: Anti-LGBTQ+ Laws and</i> | |
| <i>Their Impact on Education</i> | Salon 15 |
| <i>Courageous Conversations on Health and Wellness</i> | Salon 18 |
| <i>Debt Clinic</i> | Salon 6 |
| <i>Educator and Student Voices in System Reform That Gets It</i> | Salon 17 |
| <i>Elevating Successful Practices for Education Staff Professionals</i> | Salon 12 |
| <i>Exceptional Student Education (ESE).</i> | Salon 8 |
| <i>Labor Union History</i> | Salon 9 |
| <i>Math and Reading Party: Learning Math</i> | |
| <i>and Reading Through Music and Dance</i> | Salon 11 |
| <i>Parliamentarian Procedure Basics</i> | Salon 10 |
| <i>Re-envisioning the Early Childhood Learning</i> | |
| <i>Environment Through Cultivating Class Community</i> | Salon 2 |
| <i>Share My Lesson</i> | Salon 13 |
| <i>True Colors</i> | Salon 7 |
| <i>UFF: Higher Ed, Race, and Allyship</i> | Grand Ballroom A |

11:40am - 12:50pm Professional Development Session Block #3 (See course descriptions on page 10.)

| | |
|---|------------------|
| <i>Advancing Social Justice Education: A Deeper</i> | |
| <i>Understanding of Poverty and Homelessness</i> | Salon 5 |
| <i>Beyond CETAU.</i> | Salon 14 |
| <i>Can I say Gay?: Anti-LGBTQ+ Laws and</i> | |
| <i>Their Impact on Education</i> | Salon 15 |
| <i>Debt Clinic</i> | Salon 6 |
| <i>Educator and Student Voices in System Reform That Gets It</i> | Salon 17 |
| <i>Elevating Successful Practices for Education Staff Professionals</i> | Salon 12 |
| <i>Exceptional Student Education (ESE).</i> | Salon 8 |
| <i>Parliamentarian Procedure Basics</i> | Salon 10 |
| <i>Re-envisioning the Early Childhood Learning</i> | |
| <i>Environment Through Cultivating Class Community</i> | Salon 2 |
| <i>Share My Lesson</i> | Salon 13 |
| <i>Speaking Publicly</i> | Salon 9 |
| <i>True Colors</i> | Salon 7 |
| <i>UFF: Higher Ed, Race, and Allyship</i> | Grand Ballroom A |

2:00pm - 8:00pm Delegate Assembly Registration Junior Ballroom G

2:15pm - 3:15pm **Issue Group Break-outs**

| | |
|--|------------------|
| <i>Education Staff Professionals' Special Issues Group</i> | Grand Ballroom B |
| <i>Higher Education Special Issues Group</i> | Salon 1 |
| <i>Retirees' Special Issues Group</i> | Salon 9 |
| <i>Students' & FYRE Special Issues Group</i> | Salon 2 |
| <i>Teachers' Special Issues Group</i> | Grand Ballroom A |

3:30pm - 4:30pm **Local Caucus Meetings**

| | |
|--|----------|
| <i>Brevard Federation of Teachers</i> | Salon 7 |
| <i>Charlotte FEA/Sunset Coast Service Unit</i> | Salon 8 |
| <i>Clay County Education Association</i> | Salon 17 |
| <i>Collier County Education Association</i> | Salon 10 |
| <i>Education Association of St. Lucie</i> | Salon 22 |
| <i>Escambia Education Association & Escambia ESP</i> | Salon 14 |
| <i>Hillsborough CTA</i> | Salon 11 |
| <i>Island Coast Service Unit</i> | Salon 15 |
| <i>Manatee Education Association</i> | Salon 1 |
| <i>Miracle Strip Service Unit</i> | Salon 2 |
| <i>Orange County CTA</i> | Salon 18 |
| <i>Osceola County Education Association</i> | Salon 12 |
| <i>Palm Beach County CTA</i> | Salon 16 |
| <i>Polk Education Association</i> | Salon 5 |
| <i>Treasure Coast Service Unit</i> | Salon 6 |
| <i>United Faculty of Florida</i> | Salon 13 |
| <i>United Service Unit</i> | Salon 9 |

4:30pm - 5:30pm **Special Interest Caucus Meetings**

| | |
|--|----------|
| <i>Black Educators Caucus</i> | Salon 5 |
| <i>Christian/All Faith Caucus</i> | Salon 9 |
| <i>Florida's Young Remarkable Educators (FYRE)</i> | Salon 2 |
| <i>Hispanic Caucus</i> | Salon 7 |
| <i>LGBTQ+ Caucus</i> | Salon 6 |
| <i>Republican Educators Caucus</i> | Salon 1 |
| <i>Science Educators Caucus</i> | Salon 17 |
| <i>Virtual Educators of Florida Caucus</i> | Salon 18 |
| <i>Women's Caucus</i> | Salon 8 |

4:30pm - 5:45pm **Creative Benefits for Educators**
Annual Shareholders Meeting. Signature 1

6:00pm — 9:30pm

Opening General Session

Grand Ballroom C/D/E

IN THIS SESSION:

- ◆ *Land Acknowledgment*
- ◆ *Presentation of Colors*
- ◆ *Pledge of Allegiance*
- ◆ *National Anthem*
- ◆ *Welcome and Introductions*
- ◆ *Call to Order*
- ◆ *Preliminary Credentials and Elections Report*
- ◆ *Adopt Order of Business*
- ◆ *Adopt Standing Rules*
- ◆ *Gold Membership Awards*
- ◆ *FEA President Andrew Spar, State of the Union*
- ◆ *Budget and Dues Presentation*
- ◆ *Platinum Membership Awards*
- ◆ *Constitutional Amendment presentation and discussion*
- ◆ *ESP of the Year Presentation*
- ◆ *NEA Director Seats 1 and 2: Candidates elected by acclamation and acceptance speeches*
- ◆ *In Memoriam*
- ◆ *Tribute to Mike Williams, Florida AFL-CIO president*
- ◆ *Voting Instructions*
- ◆ *Announcements*

FRIDAY, OCTOBER 13

All Delegate Welcome Reception

9:30pm — Midnight | Grand Ballroom A/B

All delegates are invited to an evening of FEA fun and networking. Enjoy heavy hors d'oeuvres, yummy sweets, a cash bar and music well into the night!

Saturday, October 14

| | | |
|-----------------|--|----------------------|
| 7:00am - 9:00am | Delegate Assembly Registration | Junior Ballroom G |
| 7:00am - 9:00am | Voting | Jr. Ballroom F |
| 7:00am - 9:00am | Membership 365 Promotion Booth | Registration Desk 1 |
| 7:00am - 9:00am | Political Action Committee (PAC) Booth . . | Registration Desk 2 |
| 7:00am - 12noon | Exhibit Hall | Grand Foyer |
| 7:30am - 8:45am | Human and Civil Rights Awards Breakfast (<i>Ticketed</i>) | Executive Ballroom H |

THE FLORIDA EDUCATION ASSOCIATION

*Human and Civil
Rights Awards Breakfast*

SATURDAY, OCTOBER FOURTEENTH, TWO THOUSAND AND TWENTY THREE

ROSEN CENTRE HOTEL EXECUTIVE BALLROOM H

7:30 AM TO 8:45 AM

HUMAN & CIVIL RIGHTS LEADERSHIP AWARD CESAR CHAVEZ
ACTION & COMMITMENT AWARD ANDY FORD LIFETIME ACHIEVEMENT AWARD
MARTIN LUTHER KING JR. AWARD FEA SERVICE AWARD

9:00am — Adjournment

Second General Session

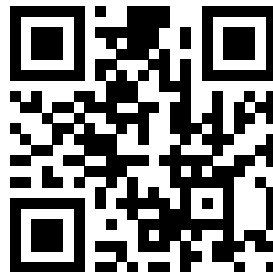
Grand Ballroom C/D/E

IN THIS SESSION:

- ◆ *Call to Order*
- ◆ *Credentials Report*
- ◆ *Announce HCR Winners*
- ◆ *Special Platinum Membership Awards*
- ◆ *New Business Items*
- ◆ *Legislative Agenda Presentation*
- ◆ *Marley Dias, Keynote Speaker*
- ◆ *Champions of Education*
- ◆ *Announce Election Results*
- ◆ *FEA Retired Presentation*
- ◆ *FEA Award for Teaching Excellence Presentation*
- ◆ *Explanation of 2024 Election Procedures*
- ◆ *Closing Remarks*
- ◆ *Drawings and Prize Winners (FEA PAC, Access, NTA and Creative Benefits)*
- ◆ *\$500 Drawing*
- ◆ *Adjourn*

NEW BUSINESS ITEMS

*Once again this year you can access the New Business Items (NBIs) and the NBI Submission Form electronically by scanning this QR code or visiting **FEAweb.org/nbi2023**.*



FEA DA Professional Development Course Descriptions

Advancing Social Justice Education: A Deeper Understanding of Poverty and Homelessness

Facilitator: Dr. Raji Shankar-Brown

The well-being of children and youth in the sunshine state is consistently ranked as one of the lowest in the nation. This interactive workshop will explore the complex dynamics of economic inequality and education through intersectional lenses, illuminating the layered effects of homelessness on PreK-12 students and families. Participants will be invited to engage in critical reflection, collaborative conversation, and interdisciplinary connection making.

SALON 5 (SESSIONS 2 & 3)

Beyond CETAU

Facilitators: Tamara Russell, Lake County EA and Michael Woods, Palm Beach County CTA

This session will build on the work of the Creating Equity through Allyship & Understanding modules. It focuses on what it looks like to be a culturally competent teacher in practical application.

SALON 14 (SESSIONS 1, 2 & 3)

Can I say Gay?: Anti-LGBTQ+ Laws and Their Impact on Education

Facilitator: Ian Siljestrom, Equality Florida

Decisions around education continue to thrust Florida schools into the national spotlight. With new laws and rules that impact LGBTQ+ teachers, students and their fami-

lies, the uncertainty around implementation has stoked a lot of confusion and fear. This conversation will address legal issues being navigated by Florida school districts, general best practices for operating within this hostile political climate, and opportunities to get more deeply engaged in advocacy.

SALON 15 (SESSIONS 1, 2 & 3)

Courageous Conversations on Health and Wellness

Facilitator: Dr. Leven "Chuck" Wilson, AFT

This workshop is designed to give FEA members knowledge and information to promote mental wellness in the workplace. You will learn tools and strategies to monitor and grow your own mental health challenges and access help.

SALON 18 (SESSIONS 1 & 2)

Debt Clinic

Facilitator: Chris Goff, AFT

Student loan repayments have resumed after three and a half years! Find out what you need to do to make sure your monthly payments are affordable, what steps you need to take to qualify for Public Service Loan Forgiveness, and what resources are available to help you navigate the system.

SALON 6 (SESSIONS 1, 2 & 3)

Educator and Student Voices in System Reform That Gets It

Facilitator: Dr. Rosalind LaRocque

As an advocate for change in education, various programs aim to enhance the quality of learning for students. However, have we effectively accomplished our intended objective? While some argue that the new programs and policies have made some progress, what if we could completely transform the system and implement a method that truly achieves the ultimate goal of education, leading to increased student engagement? In this session, we will explore how diverse research-based theories can be utilized to create the desired learning environment using every education community member.

SALON 17 (SESSIONS 1, 2 & 3)

Elevating Successful Practices for Education Staff Professionals

Facilitators: Maryanne Hyacinthe, Polk EA and Dr. Sarah Fulk, FEA

Join us for the introduction to our Elevating Successful Practices Series for Education Staff Professionals. Within this series we will be focusing on engaging in your role, successful leadership practices, and promoting positive practices. This introduction session will provide a glimpse into the professional growth continuum for Education Staff Professionals and how to utilize it within your role. We hope to see you there!

SALON 12 (SESSIONS 2 & 3)

Exceptional Student Education (ESE)

Facilitator: Heather Kastelz, Clay County EA

Exceptional Student Education (ESE) Specialists are responsible for providing support to schools to ensure that students with disabilities demonstrate increased participation and performance in the standard or Access curriculum, statewide assessments, and accountability systems.

SALON 8 (SESSIONS 1, 2 & 3)

Labor Union History

Facilitator: Jessica Smith, AFT

Our past as a union and a part of the entire labor movement roots us in the fight to better the lives of working people, their families, and their communities. This history steels us for the onslaught of anti-union efforts in our state as well as inspires us to continue to fight for social, economic, education and legal justice – and to win.

SALON 9 (SESSIONS 1 & 2)

Math and Reading Party: Learning Math and Reading Through Music and Dance

Facilitator: Dr. Stephanie Pasley-Henry

Come sing, dance, exercise and learn! This electrifying and empowering presentation challenges 21st century educators and parents of young children to embrace the art of infusing music, dance and exercise into math and reading lessons. Research indicates the infusion of music and movement with math and reading content invigorates learning and

reduces anxiety toward each subject in later years. Students' language and vocabulary skills are improved as a result to learning math and reading through music. The Math Party includes a range of concepts including counting, converting, multiplication and many more. The Reading Party teaches alphabetic, phonemic, and phonological awareness principles like never before! This session is cutting-edge, interactive, and fun! Don't be tardy for the Math and Reading Paaarty!!!

SALON 11 (SESSIONS 1 & 2)

Re-envisioning the Early Childhood Learning Environment Through Cultivating Class Community

Facilitator: Kimberly Skukalek, Pinellas CTA

Have you ever heard someone say that you learned everything you need to know in kindergarten? Well, it's true! Early childhood education is the foundation of learning, where children gain social awareness and learn to work together in community. This course is anchored in AFT's Foundations of Effective Teaching Re-envisioning the Learning Environment modules. Educators will use a variety of modalities, strategies, and materials to investigate the importance of class community. They will self-reflect on the how and why of their commonly held beliefs and practices to shift mindsets on how students in early childhood build identity and efficacy that prepare them to respectfully act with age-appropriate agency. Participants will take a deep dive into the aspects of building and maintaining relationships in the early

childhood classroom—understating that relationships are the on-ramp for creating a safe, inclusive and equitable learning environment that embraces the culture and diversity of all community members.

SALON 2 (SESSIONS 1, 2 & 3)

Speaking Publicly

Facilitator: Jessica Smith, AFT

Will you be making a presentation to a community group? Will you talk at a school board meeting? In this workshop, you will pick up some tips on public speaking as well as having an opportunity to practice in a safe and welcoming space.

SALON 9 (SESSION 3)

Parliamentarian Procedure Basics

Facilitator: Jeff Neurauter

Learn how to make your meetings run more smoothly! Find out how easy it is to understand the basics of Robert's Rules of Order. Understand how to use that knowledge appropriately. Get tips on how to effectively participate and/or chair meetings using parliamentary procedure. Participants will learn the order of precedence, several basic motions, and when and how to make motions.

SALON 10 (SESSIONS 1, 2 & 3)

President's Training

Facilitators: Andrew Spar and FEA Trainers

For Local Presidents Only

A discussion about current challenges facing local unions. Invited guests include AFT President Randi Weingarten and NEA President Becky Pringle

GRAND BALLROOM B (RUNS FROM SESSION 1-3)

Share My Lesson

Facilitators: Kelly Booze and Megan Ortmeier, AFT

Note to attendees: Please bring a device to use during the session and an electronic lesson plan to be uploaded to FEA's SML community page to receive a giveaway item!

Join American Federation of Teachers' national staff to learn how to use AFT's Share My Lesson platform to access more than 420,000 free, high-quality, and effective lesson plans and professional development resources. Attendees will learn how to easily navigate the site to find the teaching resources they need, how to upload and share their own resources, and how to engage and collaborate with other educational professionals through SML's community feature.

SALON 13 (SESSIONS 1, 2 & 3)

True Colors

Facilitators: Vanessa Skipper and Karrie Hieber, Brevard FT

True Colors postulates that human temperament falls into one of four categories, each with its own strengths and weaknesses. Your

personality can influence many aspects of life. True Colors might shed light on the values, likes, and dislikes that can explain your overall personality, behaviors, and thoughts. Locals can use True Colors in schools and workplaces to positively impact collaboration, communication, and self-awareness.

SALON 7 (SESSIONS 1, 2 & 3)

UFF - Higher Ed, Race, and Allyship

Facilitators: Dr. Andrew Gothard and Dr. Rose Skepple, UFF; Dr. Sarah Fulk, and Dr. Primrose Cameron, FEA; Dr. Patrick Coggins, Stetson University

For UFF Delegates Only

Session 1: In this session, participants will learn about new legal restrictions regarding the teaching and discussion of race in higher education classrooms. Participants will also learn more about FEA Aspiring Educa-

tors on their campuses and how faculty can partner with student groups such as these to make change for the better at Florida's colleges and universities.

Session 2 and 3: In part one of this two-part session, participants will hear from experts about African American history, the development of African American history standards in Florida, and how changes in teaching African American history in K-12 could impact higher ed teaching practices. In part two, participants will workshop ideas for how higher ed faculty, as advocates of racial and social justice, can continue to practice anti-racism, to support DEI, and to ensure equal access for all students in a hostile political climate.

GRAND BALLROOM A (SESSIONS 1, 2 & 3)

Guest Speaker



Marley Dias

Activist, Author, Producer

MARLEY DIAS WILL SPEAK DURING THE SECOND GENERAL SESSION ON SATURDAY, OCTOBER 14

Marley Dias is an activist, author, contributor, cultural influencer, speaker, founder, and producer known for her passionate advocacy for representation across mediums. Currently a student at Harvard University, Dias also serves as the National Ambassador for NEA's Read Across America campaign where she continues to inspire and empower young people to use their voices to make positive changes in their communities and the world at large.

In 2015, at the age of 11, Dias launched the #1000BlackGirlBooks campaign, which aimed to collect and donate 1,000 books featuring Black girls as the main characters to schools and libraries across the United States. To date more than 13,000 books have been donated to libraries, schools and others in need as part of the campaign.

Her first book, "Marley Dias Gets It Done: And So Can You!" was published in 2018 and became a *New York Times* bestseller. The book is a guide for young people who want to make a difference in the world. In 2020, Dias launched "Bookmarks: Celebrating Black Voices" on Netflix as an Executive Producer. The show, which she hosts, features celebrities reading books that feature Black characters and authors.

In 2017, Dias was given the Smithsonian Ingenuity Award in the Youth Category for her transformative work around representation in literature. Dias was also honored by *TIME* as one of the 25 most influential teens in 2018 and is to date the youngest person to be recognized as part of *Forbes'* "30 Under 30" list.

In addition to an Editorship in Residence at *Elle*, her work has appeared in *Rolling Stone* and *The Harvard Crimson*. Dias has appeared on *Ellen*, *BBC News*, *CBS This Morning*, *The Today Show*, *The View* and *NPR*, and has been profiled in *Teen Vogue*, *Refinery29* *Unbothered* and *Glamour*.

Delegate Assembly Exhibit Hall

Membership 365 Booth

Grand Ballroom A/B

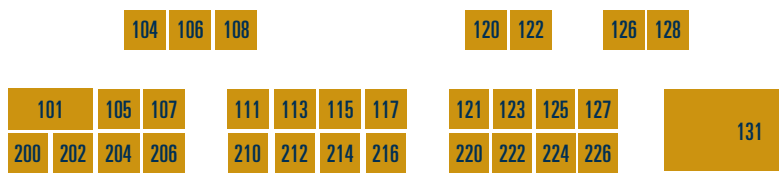
All Delegate Welcome Reception
(Friday, 9:30pm - midnight)

Grand Ballroom C/D/E

All General Sessions

← To lobby, rooms and restaurants

Schedule & Map



FEA Info Desk

205

219

Hotel Pool & Patio

Exhibit Hall Key

Educational Resources & Member Benefits

| | |
|---|-----|
| ACCESS Development /FEA Access to Savings | 106 |
| AFT Share My Lesson | 115 |
| AFT+ Member Benefits | 200 |
| Creative Benefits for Educators | 222 |
| FEA Member Benefits | 104 |
| NEA Member Benefits | 126 |
| Union First | 123 |
| Union Plus | 202 |

Financial & Insurance Services

| | |
|------------------------|-----|
| American Fidelity | 214 |
| BMG Money, Inc. | 226 |
| Cross Country Mortgage | 216 |

| | |
|--------------------------|-----|
| Educators Choice | 212 |
| Liberty Mutual Insurance | 220 |
| NTA Life | 101 |
| Security Benefit | 128 |
| Suncoast Credit Union | 224 |

FEA Caucuses

| | |
|------------------------------|-----|
| All Faith/Christian Caucus | 125 |
| Black Educators Caucus | 105 |
| Hispanic Caucus | 107 |
| LGBTQ+ Caucus | 210 |
| Republican Educators Caucus | 121 |
| Science Educators Caucus | 206 |
| Virtual Educators of Florida | 120 |
| Women's Caucus | 122 |

FEA Booths

| | |
|---|-----|
| FEA Membership Materials | 205 |
| FEA Photo Booth | 219 |
| FEA Professional Development and Educational Research | 113 |
| FEA-Retired Silent Auction | 131 |
| FYRE (Florida's Young Remarkable Educators) & Student FEA | 111 |

Other

| | |
|----------------------------|-----|
| AT&T | 204 |
| Florida Staff Organization | 108 |
| Tickets at Work | 117 |
| Quiet Elegance | 127 |

I'm sticking
with my union!

Junior Ballroom F

Voting
(Saturday 7:00am - 9:00am)

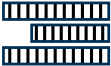
Junior Ballroom G

Delegate Registration
& T-shirt distribution

PARKING LOT

[Schedule & Map](#)

PAC Booth



Restrooms



Elevator

Executive Ballroom H

Movie Night: "Invisible History"

(Thursday, 7:00pm - 9:00pm)

**Professional Development
General Session**

(Friday: Breakfast, 7:00am - 8:00am;
General Session, 8:00am-8:45am)

HCR Awards Breakfast

(Saturday, 7:30am - 8:45am;
Ticketed Event)

PARKING GARAGE

Delegate Assembly Exhibit Hall Hours

Thurs: 5:00pm - 8:00pm / Fri: 7:00am - 10:00pm / Sat. 7:00 am - Noon



WIN A \$PIN!

Recruited a new member? Here is your chance to be rewarded!

Delegates who have recruited members during the Membership 365 Spring/Fall Campaign may exchange membership forms for a chance to be selected to spin the wheel for cash.

Bring copies of your membership forms to the Membership 365 booth in the Registration Desk 1.

Delegates can win \$50, \$100 or \$500 with a spin. More members recruited equals more chances to win a spin!

Political Fundraiser

Please visit the PAC Booth

(REGISTRATION DESK 2)



Join with your fellow members and make a contribution. Help us fight for strong public schools. Together we will continue to ensure lawmakers **Fund Our Future!**

This year we would like to fully merge our fundraising efforts by asking delegates to donate to both of our national affiliates. **We invite you to join the challenge by making your voluntary contributions of \$75 to the NEA Fund and \$25 to AFT-Cope.**

Scan to donate to AFT COPE :



Scan to donate to NEA Fund for Children and Public Education :



2023 PAC CONTRIBUTION LEVELS

Platinum Level — \$200 and over

DA Goal Contributor — \$100 to \$199

DA Contributor — Under \$100

ORGANIZING WITH MEMBER BENEFITS

TIPS TO START MOBILIZING YOUR MEMBERS

- Designate a Member Benefit Rep for EACH SITE! Benefit Rep assists the Association Rep/Steward at the site. This is the perfect opportunity to engage Early Career Educators who may be hesitant to fully engage during their first year or two teaching.

 facebook.com/FEAMemberBenefits

 instagram.com/FEABenefits

- Join FEA's Facebook page (Florida Education Association Member Benefits) and Instagram page (FEABenefits) and "Like" or "Follow" the page.
- Register beneficiaries for comp life provided to all NEA members. Please use personal email address to register for NEA benefits.
- Allow Education Staff Professionals time to register at the local if they do not have access to a smart phone or personal computer. Post available dates and times for registration using flyers or posters.

**10 Minute Meeting Ideas.
SIMPLY ASK (ONE of the
following!)**

WHO HAS:

Registered for NEA Comp Life?

**Downloaded Union Plus Deals
App (App Store and Google Play)**

Testimonials on saving money?

**Liked the FEA Member Benefits
FB page?**

**Utilized a Benefit Since The Last
Meeting?**

KEEP IT SIMPLE!

**Please email me if you have any
questions or problems.**

**Shayla Ivey, FEA Member
Benefits Specialist
Shayla.Ivey@floridaea.org**

REGISTRATION INFORMATION FOR ALL BENEFIT PROGRAMS

REGISTRATION INFO CAN BE FOUND AT THE FLORIDA EDUCATION ASSOCIATION MEMBER BENEFITS FACEBOOK PAGE! [Share with your members!](#)



» AFT MEMBER BENEFITS | aft.org/benefits

NEW APP! Abenity Union Plus – Must re-register! Local number (contact your local if you do not know) and AFT is your union to download the app. Register for the app using your personal email information. No member number needed!! You may also register at unionplus.org if you prefer. No membership number needed.



» NEA MEMBER BENEFITS | neamb.com (mobile site!)

Please register (using your personal email address), for your Complimentary life insurance provided to ALL NEA members. You can also register for your 2 free magazines (neamb.com search for “free magazines”). No membership number needed.

ADDITIONAL FEATURE TO KEEP BENEFIT INFO AT YOUR FINGERTIPS!

TEXT 73915 and ONE of the following words: **Discounts, Travel, Finance, Insurance, Student, HigherEd or Retired.** This will provide live links inside the PDF that you can use for any meeting or information you may need or for sharing with members.



» FEA MEMBER BENEFITS | feaweb.org



MyDeals APP!

All site leaders/Member Benefit Reps should be registered on all benefit programs/mobile apps. neamb.com; unionplus.org; MyDeals/Unionplus apps.

Download and register - using mobile password “FEA Access To savings”-(Organization). Your local can provide your membership number.

After downloading your app, search for “**CONDO/ RESORT CERTIFICATES**”. \$300 covers an entire week! Please check out locations/dates you are interested in traveling to before purchasing to ensure these are available. Some resorts provide room for up to 10 guests. This would enable you to travel with a friend or family to split costs and certainly make vacations affordable! Once registered, you will receive updates on special deals. These certificates are offered, usually once per year, at the incredibly low price of \$219! **YES!** For the entire week! **Download now and start planning your next vacation.**



Stay Connected at FEAweb.org



Looking ahead to the 2024 legislative session next spring, now is the time to bookmark **www.FEAweb.org/session**, your portal for all the information and resources you and your members will need during session.

Last session this page averaged more than 3,000 page views a day from our members

and the public. The page will be updated for the next session to include the 2024 FEA Legislative Agenda, information and resources about FEA's priority bills, and other tools to use before, during and after session.

The 2024 session will begin January 9 and is scheduled to be completed March 8.



facebook.com/floridaea



twitter.com/floridaea



instagram.com/floridaea



Welcome to FEA Access to Savings!

This exclusive discount program offers unique members-only deals on everyday purchases at thousands of popular restaurants and retailers.

Saving money is as easy as 1-2-3!



WEB: Have your membership number ready.

Go to **feaweb.org**, and click "Log In."

Enter your 10-digit number and password. Don't have your password?

Click "**Create A New Password.**"

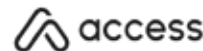
Click on the Access Member Benefits link located under "**FEA Links.**"

MOBILE:

Search for the "My Deals Mobile" app here:

Enter your email address to get started.

If prompted to register, please type **FEA ACCESS TO SAVINGS** as your Organization Name.



Any problems?

Contact customer support at 1-888-304-9048.



Enter the FEA-Retired drawing for a basket of school supplies

Name _____

Local/Service Unit _____

Address _____

Phone _____

Email _____

**PLEASE DEPOSIT SLIP IN THE BOX AT THE FEA-RETIRED
TABLE BY SATURDAY, OCT. 14 AT 8:30 AM.**

Must be present at the Second General Session to win.