

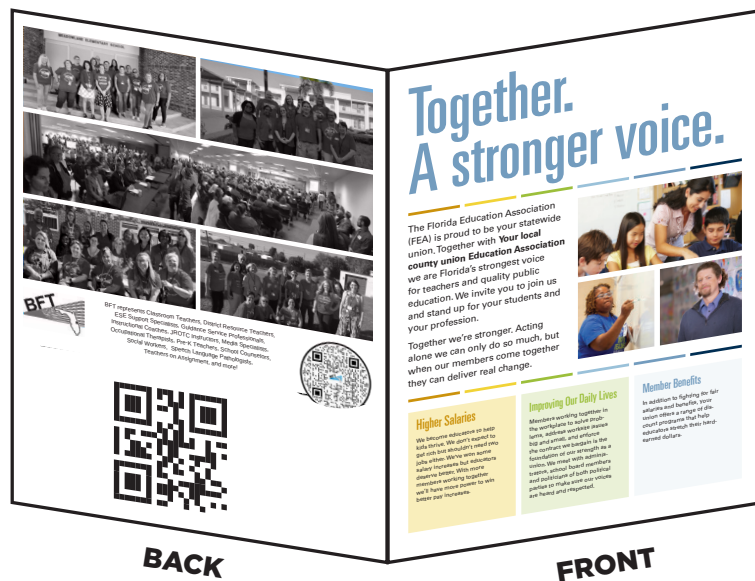
2022-23 FEA Back-to-School materials

An overview of the available recruitment and membership materials and how to customize and order them.



1. Strength in Numbers

Recruitment piece: Expanded WHY JOIN fliers (two versions: ESP and teacher) customized with membership forms (locals order enough for recruiting new members)



Strength in Numbers is an 11x17 folded brochure with membership form on the back. Front will be also be customized with local union name (inline text).

We are again offering to send this back as a fillable PDF after customization for locals to email, etc.

Strength in Numbers available for either teachers or education staff professionals, both in:

- English
- Spanish
- Creole

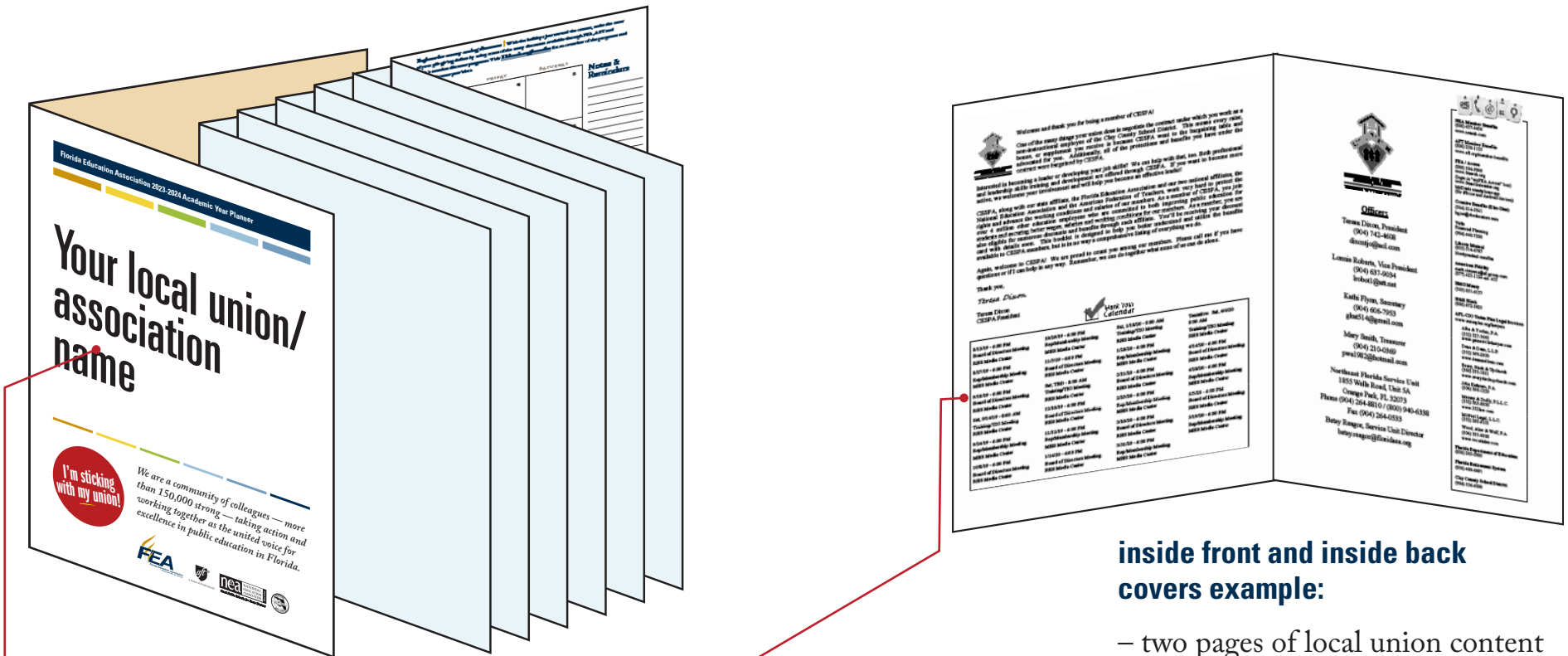
FEA + local union membership booklet (locals order up to current membership + 2%)

FEA 12-month calendar retains much of the content from the old FEA Member Guidebook and Back-to-School kit folders — about FEA, unions, benefits, etc., — either in 8 front content pages or links to the content on FEAweb.org.

Printing these in large quantities at once allows us to provide booklets for new members as they join AND current members.

Calendar Cover Customization

Booklet Cover Locals can still customize the front and back covers with their union's name and contact information, and the inside front and inside back covers with any content they would like.



Customizeable covers:

- A. Front cover (local union name, large)
- B. Back cover (local union contact info)

C. Inside front/back covers: CUSTOMIZED local union content. Some suggested ideas: Welcome letter, important local contact info & dates, building reps, changes to the contract, any other important info about the local union, photo collage etc.).

inside front and inside back covers example:

- two pages of local union content
- 300-500 words each (may vary substantially depending on your layout)

3. Know Your Rights cards

Recap of Weingarten Rights for new and existing members; Available in English, Spanish and Creole; (locals may order up to current membership + 2%)

English

KNOW YOUR RIGHT TO REPRESENTATION

Called to a meeting with your supervisor? If you're a union member...

REMEMBER: If a reasonable person would believe that discipline could result from the meeting...
YOU HAVE THE RIGHT TO REPRESENTATION

ASK: "WHAT IS PURPOSE OF MEETING?"
Could discipline result from the meeting? If so...

STATE: "I WANT UNION REPRESENTATION"
You can ask for representation at anytime during the meeting



over →

DO NOT BE INSUBORDINATE IF DENIED REPRESENTATION

- » Attend the meeting
- » Keep asking for union representation
- » Take good notes

DO NOT sign or agree to anything

DO NOT make or write statements

CALL: Your local union office or service unit immediately for assistance:

<Local union name>

<Local union telephone number>



Spanish

CONOZCA SU DERECHO A REPRESENTACIÓN

¿Ha sido llamado a una reunión con su supervisor? Si ud es un miembro de la unión...

RECUERDE: Si una persona razonablemente cree que algún acto de disciplina puede ser resultado de la reunión...
USTED TIENE EL DERECHO A REPRESENTACIÓN

PREGUNTE: "¿CUÁL ES EL PROPÓSITO DE LA REUNIÓN?"
¿Podría usted estar disciplinado como resultado de la reunión? Si es así...

DIGA: "QUIERO TENER REPRESENTACIÓN DE LA UNIÓN"
Usted puede pedir representación en cualquier momento durante la reunión



atrás →

Creole

KON DWA OU A REPREZANTASYON

Sipevize ou rele ou pou yon reyinyon? Si ou se yon manm yon inyon...

SONJE: Si yon moun rezonab ta kouwe ke disiplin ta ka yon rezilta reyinyon an...
OU GEN DWA POU REPREZANTASYON

MANDE: "POU KI REZON YAP FÈ REYINYON AN?"
Disiplin ta ka yon rezilta reyinyon an? Si wi...

DEKLARE: "MWEN VLE REPREZANTASYON INYON AN"
Ou gen dwa mande pou reprezantasyon an nenpòt ki moman pandan reyinyon an



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Recap: Available materials

1. Why Join + membership form

Locals order enough for recruiting new members

2. 12-month calendar booklet

Locals order up to current membership + 2%

3. Know Your Rights cards

Locals order up to current membership + 2%

4. Bulletin Board kits

Ordering info and options

(same as last 9 years)

TIMELINE

- » **June 22** – Ordering opens for BTS materials
- » **June 22 & 26** – BTS ordering webinars for locals, leaders & staff

Webinar will also be archived on feaweb.org/materials

- » **early July** – BTS materials begin shipping

Any questions/assistance:

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HOW TO ORDER:

- » Online order form at: feaweb.org/materials
- » Interactive PDF can be emailed or faxed back (PDF will be sent out with Webinar announcement; available online)

