



What is **SB 78** & what are FEA members saying about the bill?

SB 78: Dues and uniform assessments

The bill places an undue burden on the employer as well as the employee. Once the employer receives a signed dues authorization, the employer must “confirm with the employee, electronically or by other means, that he or she authorized the deduction of dues and uniform assessments.” **This puts the employer in charge of the dues authorization process for the first time in history.**

SB 78 places a burden on workers who want to remain a member of their union. By forcing workers to reauthorize every time a new contract is signed, a member would have to submit a re-authorization form to remain a member when they have no intention of leaving the union.

Please vote ‘No’ on this unnecessary bill. I am a Republican and I am capable of deciding to join my local union or quit. I have enough to deal with each and every day and my decisions should not need government’s interference. **Florida is a right to work state and I decide whether or not to join a union or not.**

I do not appreciate the government trying to “make sure I know what I’m doing”. I am an educated individual charged with the task of educating our future, trust me to know what is right for myself. **Vote no!**

————— **MM, Brevard**

Stop S.B. 78. It is not needed. Do not give this “union busting tool” to employers. **They will use it to coerce and undermine the rights and freedom of employees** to make free and unfettered choices in the workplace.

————— **PD, Duval**

As a 27 year educator in the state of Florida, **I strongly oppose SB 78.** It constantly feels as though the FL lawmakers seek out ways to make life harder for educators. **We deserve collective bargaining** especially when the state or district can decide at any given time to uphold their end or not because they have mismanaged the funds or cut the budget. What is the reason for this bill? **It does not address any real problem in our state.**

————— **KN, Hillsborough**

I have been teaching 38 years and joined the union late in my career. I was not coerced. It was a decision I made for all the right reasons. Nothing needs to be done or changed. **SB 78 is not in my best interest.**

————— **AF, Miami-Dade**

We have every right to have a union to protect us and should not have to sign each year. It was teachers who never stopped day 1 of the pandemic - we never stopped working never stopped caring about our kids - the only thing we cared about was safety - it was not just our safety but our students safety and our families safety. Shame on all of you the way you treat teachers in this state- you should all be ashamed of yourselves - remember once you were students too and I’m sure you had at least 1 kind and caring teacher - remember that because there are thousands of us!

————— **RK, Hillsborough**

This is an attack on the working people of Florida. It is a power play to deny workers the representation they choose to have. It is the definition of a hurtful, big government policy meant to keep its thumb on the providers of support and care for children.

————— **TC, Pasco**

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