

Election Procedures for FEA Executive Cabinet

August 29th, 2020

The election of the FEA Executive Cabinet PreK-12 seat will be conducted by the Credentials & Elections Committee by mail following the **August 29, 2020** Governance Board meeting using weighted voting procedures and systems identical to those used in Delegate Assembly elections. These procedures are consistent with prior Executive Cabinet elections by the Governance Board. The Florida Education Association Elections Guidelines will be adhered to in all matters related to elections procedures, campaign practices and assistance to candidates.

As of the close of nominations, March 30, 2020, five (5) members filed and qualified for the Prek-12 Executive Cabinet seat. A secret ballot election will be conducted to fill the following Executive Cabinet position:

- FEA Executive Cabinet PreK-12 seat (1 seat open) candidates:
 - Cartier Scott - Palm Beach County CTA
 - Cesar Cuenca - United Teachers of Dade
 - Donald Whitaker II - Citrus County EA
 - PeggySue Sternad - Gilchrist EU
 - Milagro Ruiz - Hendry CEA

Note this open seat has an existing term through May 2021 at which time there will be an election for all cabinet seats.

As provided for in the FEA Elections Guidelines and Standing Rules:

- As has been our practice, candidates can also be provided a list of email addresses and other contact information for each FEA local affiliate president and FEA Governance Board members. All requests for contact information shall be directed to Emily McCann (emily.mccann@floridaea.org), staff liaison to the Credentials & Elections Committee.
- All candidates have been given the opportunity to distribute campaign materials electronically in advance of the Governance Board Meeting which will be published to the Governance Board members at this link: <https://feaweb.org/about-fea/leadership/2020-executive-cabinet-goals-%20and-budget-candidates/> beginning Tuesday, August 18th.
- All Candidate speeches will take place on August 29 during the virtual Governance Board meeting. Knowing that it is common for video or audio to drop service based on Wi-Fi access or phone coverage, FEA asks that all candidates pre-record their speeches using cell phone or tablet video. Candidate recordings should be submitted to aurora.gonzalez@floridaea.org by 5pm on August 24, 2020. Self-

nominated candidates will require a seconder. In accordance with the FEA Election Guidelines, candidates will be allotted **six minutes** which may include a seconding speech, demonstration, and/or multimedia presentation at the option of the candidate. **Please make sure any videos submitted are 6 minutes or less in total length.**

Voting Procedure

1. The election of the Executive Cabinet seat will be conducted via secure mail ballots.
2. Ballots will be mailed to Governance Board members last known good mailing address on August 31, 2020 via first class mail.
3. Election barcode stickers only identify the Local (**NOT THE VOTER**) and is required for weighted vote calculation and reporting purposes
4. Upon receipt of ballot, voter will mark ballot in secret and follow the instructions within the mail ballot packet to return their ballot.
5. Ballots that are postmarked on or before September 25, 2020 will be accepted. Any ballot postmarked after September 25th will be retained but NOT counted as it will be deemed late.
6. Representatives of the FEA Elections & Credentials Committee will be in attendance on a virtual video call at a time and date to be announced with the vendor Ballotpoint to monitor the ballot tabulation process. Results will be certified by representatives of the Credentials & Elections Committee and delivered to the President who will announce the results. Results will be disseminated using digital mediums such as email and text messaging.
7. Each campaign is allowed one observer to witness virtually the counting of the ballot. If you would like an observer present, you must submit the name and email address of the observer to nominations@floridaea.org no later than **5 PM Eastern on September 21, 2020.**
8. If a run-off election is required, that election will begin as soon as a feasible after the results. The run-off election will be noticed as soon as practicable with timelines for the mail-in voting.