

**Election Procedures**  
**FEA Goals and Budget Committee**  
**Saturday August 29, 2020**

**Election Procedure for FEA Goals & Budget Committee Members**

An election to fill **five** open seats on the FEA Goals and Budget Committee will take place using mail ballots at the virtual August 29<sup>th</sup>, 2020 Governance Board meeting.

As of the close of nominations, 5:00 pm Friday, August 7, 2020, six (6) members filed and qualified for the Goals and Budgets Committee. A secret ballot election will be conducted to fill 5 open seats.

The following candidates are nominated for Goals and Budgets Committee:

- Wendy Carey - Hillsborough CTA
- Brian Kerekes - Osceola CEA
- Kenny Minchew - Broward Teachers Union
- Gilda Morgan-Williams - Palm Beach CTA
- Cynthia Poole - St. Lucie - Retired
- Kathy Smith - Lake CEA

All Candidate speeches will take place on August 29 during the virtual Governance Board meeting. Knowing that it is common for video or audio to drop service based on Wi-Fi access or phone coverage, FEA asks that all candidates pre-record their speeches using cell phone or tablet video. Candidate recordings should be submitted to [aurora.gonzalez@floridafea.org](mailto:aurora.gonzalez@floridafea.org) by 5pm on August 24, 2020. In accordance with the FEA Election Guidelines, candidates will be allotted **two minutes** to introduce themselves. **Please make sure any videos submitted are 2 minutes or less in total length.**

All candidates have been given the opportunity to distribute campaign materials electronically in advance of the Governance Board Meeting which will be published to the Governance Board members at this link: <https://feaweb.org/about-fea/leadership/2020-executive-cabinet-goals-and-budget-candidates/> beginning Tuesday, August 18th.

**Voting Procedure**

1. The election of the Goals and Budgets Committee will be conducted via secure mail ballots.
2. Ballots will be mailed to Governance Board members last known good mailing address on August 31, 2020 via first class mail.
3. Since **five** seats are open for election, Governance Board members will be instructed to vote for a maximum of five candidates on their ballot. The candidates receiving the four highest vote totals will be elected to a full three-year term. The candidate receiving the fifth highest vote total will be elected to the open unexpired term.

4. Upon receipt of ballot, voter will mark ballot in secret and follow the instructions within the mail ballot packet to return their ballot.

5. Ballots that are postmarked on or before September 25, 2020 will be accepted. Any ballot postmarked after September 25<sup>th</sup> will be retained but NOT counted as it will be deemed late.

6. Representatives of the FEA Elections & Credentials Committee will be in attendance on a virtual video call at a time and date to be announced with the vendor Ballotpoint to monitor the ballot tabulation process. Results will be certified by representatives of the Credentials & Elections Committee and delivered to the President who will announce the results. Results will be disseminated using digital mediums such as email and text messaging.

7. Each campaign is allowed one observer to witness virtually the counting of the ballot. If you would like an observer present, you must submit the name and email address of the observer to [nominations@floridaea.org](mailto:nominations@floridaea.org) no later than **5:00 PM Eastern on September 21, 2020.**

8. Since there are 5 open seats and 5 candidates, there will NOT be a need for a runoff election.