

► Why your local union and the FEA are right for you!

Strength in Numbers

The Florida Education Association (FEA) is proud to be your statewide union. **Your local union** and FEA know that education staff professionals keep our schools up and running. We are committed to ensuring that school administrators, elected officials and the general public recognize your value. Your membership — and joining with your co-workers — also benefits you directly in hundreds of ways. Here are just a few:



1. Your union contract

From wages to working conditions, health insurance to promotions, nearly every part of our work lives is covered by the contract your union bargains with the school district. The bigger our union, the better the contract we can negotiate.

2. Standing together for what's right

During this pandemic, the power of a union — of individuals working together for the greater good — has never been more clear. Our union members have been out in front: meeting the educational, emotional and nutritional need of our students; demanding safe conditions for Florida's students and educators; and fighting year-round for the school funding and resources our students deserve.



3. We've got your back

Your union is an important part of protecting Florida's middle class by fighting for fair pay and benefits and protecting workers from being abused and disrespected at their jobs. Your contractual and legal rights, working conditions and employment will be aggressively defended. Together we fight against district harassment, unfair discipline, changes to benefits and for more money for public education and school employees.

4. Professional growth

Through FEA conferences, meetings, trainings and communications, you are connected to other education staff professionals, public employees and educators across the state who are dealing with the same issues as you.



5. Member benefits that help save you money

In addition to fighting for fair salaries and benefits, your union offers a range of discount programs that help educators stretch their hard-earned dollars. Through the buying power of our two national affiliates you are eligible for big discounts on insurance, home financing and everyday purchases.

6. You talk, we listen

This is your union. Your local union and FEA are grassroots organizations run by and for their members. Every member has a vote and unrestricted access to every level of union governance: local, state and national.

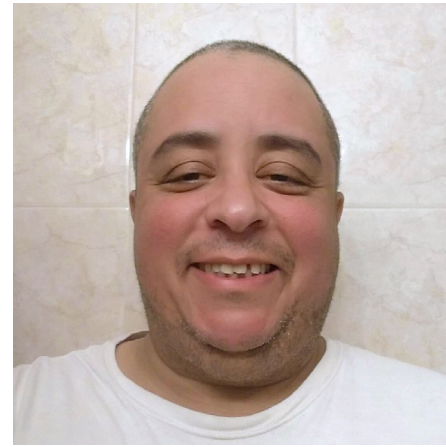
Learn more at www.feaweb.org



Angela Anglin

Food Service Manger;
Member Union of Escambia
Education Staff Professionals

"My union allows me to have a voice. A voice to fight for better pay, more working hours and better conditions. We are here to make it a better place to work. When you join, it lets us unite our voices together for all educational support personnel."



Carlos Crispin

Custodian; Member
Non-Instructional Personnel
of Seminole County

"Membership is the bloodline of our union. To me, justice is the most important thing about being involved in my union. I want to make sure that my fellow coworkers get their just due, a fair shot and have a way to get justice on the job. That means letting people know their rights, how to deal with harassment on the job, and standing up for one another."



Pura Scott

Paraprofessional; Member
St. Johns Education Support
Professionals Association

"Being a union member means so many things to me. It means always having support, always having a voice and, above all else, being able to offer my support to my coworkers. The relationships I've developed and maintained in my union is the foundation of our strength."

Membership matters!

Together we're fighting for good jobs, fair pay, safe working and learning conditions, and respect on the job. During the coronavirus pandemic, we've all seen how standing together has been the key to keeping students and educators safe. But the 2018 decertification law still threatens to take away your union's ability to bargain a contract with the district and to advocate for your school, your students and your safety. **Join us today!**

What does your union do?

Your union fights for its members.

Whether it's management harassment, discrimination or a privatization attempt, your union will fight for your contractual rights, professional reputation and job.

We fight for respect on the job every day.

Your union negotiates a contract.

From wages to health insurance, working conditions to job security, nearly every part of our work lives is covered by the contract we bargain with the school district.

The bigger our union, the better the contract we can negotiate.

Your union stands up for our students' success.

While the Legislature and big business work to profit off our schools — through harmful high-stakes testing, cynical voucher schemes and unregulated for-profit charter schools — we are the ones standing up for our students.

In our schools and in the Capitol, we work year-round to ensure our students' success.

Your union takes collective action.

From individual workplace issues to statewide problems and the ongoing fight for justice, union members work together to find solutions.

Together we make a change.

Your union helps members live the American Dream.

In addition to fighting for fair salaries and pensions, your union offers access to affordable mortgages and robust discount programs that help you stretch your hard-earned dollars.

We can help you save money.

Your union creates community.

Your union is a member-led professional network that brings together education staff professionals like you who are dealing with the same issues and challenges.

We are your neighbors and colleagues.



FUND OUR FUTURE is the Florida Education Association's statewide campaign to advocate for and shine a light on the needs of Florida's public school students. FEA members are part of a bold national movement of educators and parents fighting for world-class public schools for our students. We are calling for lawmakers to:

- » Invest in the success of our students
- » Invest in public schools and institutions of higher education
- » Invest in retaining and recruiting school staff and educators

We are being heard — and are making a difference. Since Fund Our Future launched in 2019, our voice and our activism has been crucial in increasing school funding by \$130 per student, adding a half billion dollars to raise salaries for beginning and veteran educators, and making clear the need for increased pay for all school employees. We invite you to join the movement!

Learn more at www.feaweb.org/fund-our-future