

Strength in numbers

Why your local union and the FEA are right for you!



1. A commitment to excellence

Your local union and FEA are communities of colleagues dedicated to being our best for all of Florida's students. We demand the most of ourselves, each other and our profession.

2. Professional growth and development

Through FEA conferences, meetings, trainings and communications, you are connected to other teachers, public employees and educators across the state and nation. You have the opportunity to grow as an educator by collaborating with colleagues in your district, across the state and around the country.

3. Your union contract

From wages to health insurance, performance pay to evaluations, nearly every part of our work life is covered by the contract your union bargains with the school district. The bigger and stronger our union, the better the contract we can negotiate.



4. Community and networking

Your membership in your professional organization allows you to network with and learn from the 145,000 educators across Florida who share your commitment to public education.

5. Member benefits that help save you money

In addition to fighting for fair salaries and benefits, your union offers a range of discount programs that help educators stretch their hard-earned dollars. Through the buying power of our two national affiliates you are eligible for big discounts on insurance, home financing and everyday purchases.

6. Democracy

This is your union. Your local union and FEA are grassroots organizations run by and for their members. Every member has a vote and unrestricted access to every level of union governance: local, state and national. Working together, our union is what we make it.

> Learn more at www.feaweb.org





Melissa Dan

4th Grade Teacher;
Member Palm Beach
County Classroom
Teachers Association

“Being a part of my union helps form a better environment to work, grow, and thrive in. More importantly, it allows teachers like me to create better learning environments for our students. Being active has helped me become a better leader and professional for my colleagues and students.”



PJ Rivera

High School Spanish
Teacher; Member
Wakulla Classroom
Teachers Association

“Joining my union has given me a sense of belonging. It’s helped me find and connect with like-minded professionals. Not coming from an education background, my fellow union members have accepted me with open arms and showed me I belong in education.”



Lisa Mazza

3rd Grade Teacher;
Member United School
Employees of Pasco

“Now more than ever individual voices need to join together to advocate for our students and our profession. My union provides the opportunity to become involved and grow as a teacher and education activist. Neighborhood public schools are our hope for the future.”

Now, more than ever, membership matters. Together we’re fighting for good jobs, fair pay and respect on the job.

Last year’s decertification law threatens to take away your union’s ability to bargain a contract with the district and to advocate for your school and students. **Join us today!**

What does your union do?

Joining your local union can be a very personal demonstration of your commitment to your profession, your colleagues and your future.
Collectively your union:

Builds community. Your union is a professional network that brings together teachers like you who are looking to grow and thrive as educators. We are your colleagues and neighbors.

Makes connections. Your local union and FEA are valuable places to communicate and collaborate with other committed educators from your community and from around the state. New and experienced educators work

alongside and learn from one another, creating a new chapter in a rich history of teaching and learning.

Grows. Your local union and FEA are grassroots organizations made up of teachers and education staff professionals like you. As you grow as an educator, your union grows as your professional organization.

Speaks out for our students. In the classroom and in the Capitol, we work year-round to ensure their success.

Empowers its members. We are the experts in education. Through local and statewide advocacy our members have a

powerful voice in the future of public education in Florida.

Shares Responsibility. Each year your local union negotiates a contract — basically a rule book that everyone agrees to play by — with the school district. The contract covers nearly every part of our work lives — from wages to health insurance, performance pay to evaluations — and allows us to be our best for our students.

Practices democracy. Your union starts with you. Each local union is run by and for its members who work together to make collective decisions about priorities and the future of their local.



Fund Our Future is the Florida Education Association’s statewide campaign advocating for and shining a light on the needs of Florida’s public school students, neighborhood public schools and educators. The Fund Our Future campaign seeks state investment in:

- **Student success**, with goals such as ensuring safe learning environments, providing needed services, reducing class sizes, and prioritizing real learning over rote learning and high-stakes testing.
- **Our public schools**, in order to raise per-pupil spending to at least the national average, pay for initiatives mandated by the Legislature, and provide fair funding for districts and competitive salaries for our educators.
- **Retention and recruitment**, so that school districts can attract and keep the qualified teachers and staff who are fundamental to student success and achievement.

Learn more at www.feaweb.org/fund-our-future