

Strengthen in numbers

Why your local union and the FEA are right for you!



1. Your union contract

From wages to working conditions, health insurance to promotions, nearly every part of our work lives is covered by the contract your union bargains with the school district. The bigger our union, the better the contract we can negotiate.

2. We've got your back

Your union is an important part of protecting Florida's middle class by fighting for fair pay and benefits and protecting workers from being abused and disrespected at their jobs. Your contractual and legal rights, working conditions and employment will be aggressively defended.

3. Speaking with a united voice

Your local union and FEA have the influence to represent you at the Legislature, your school district and everywhere decisions are made about your job. In the last few years your union has defended thousands of members against district harassment, unfair discipline and changes to benefits; and fought for more money for public education and school employees.



4. Professional growth

Through FEA conferences, meetings, trainings and communications, you are connected to other education staff professionals, public employees and educators across the state who are dealing with the same issues as you.

5. Member benefits that help save you money

In addition to fighting for fair salaries and benefits, your union offers a range of discount programs that help educators stretch their hard-earned dollars. Through the buying power of our two national affiliates you are eligible for big discounts on insurance, home financing and everyday purchases.

6. You talk, we listen

This is your union. Your local union and FEA are grassroots organizations run by and for their members. Every member has a vote and unrestricted access to every level of union governance: local, state and national.

> Learn more at www.feaweb.org





Yvonne Torres

Classified Personnel;
Member Orange County
Educational Staff Profes-
sionals Association

“When I moved from Chi-
cago to Orlando I knew
I needed to become a
part of the movement so I
could help better our pro-
fession. I’ve held many dif-
ferent positions in public
education. I’ve seen what’s
possible – and know that
what we’re fighting for is
right and just.”

Lakisha Ayers-White

School Bus Driver;
Member Flagler
Educational Support
Professionals

“Being an active member
has allowed me to engage
with colleagues, negotiate
positive changes in our
work environment and
meet amazing people
around the state. I want
our members to know they
are never alone, that our
union will always stand
with them in solidarity.”

Greg Joiner

Computer Technician;
Member Sumter
County Essential
Support Personnel

“I’m active in my union
because I don’t want to go
it alone. Together we stand
up for drivers, custodians,
secretaries and parapro-
fessionals because we all
want to feel secure in our
jobs and to get fair pay for
our work.”

What does your union do?

Your union fights for its members. Whether it’s man-
agement harassment, dis-
crimination or a privatization
attempt, your union will fight
for your contractual rights,
professional reputation and
job.

> **We fight for respect on the
job every day.**

**Your union negotiates a con-
tract.** From wages to health
insurance, working conditions
to job security, nearly every
part of our work lives is cov-
ered by the contract we bargain
with the school district.

> **The bigger our union, the
better the contract we can
negotiate.**

**Your union stands up for our
students’ success.** While the
Legislature and big business
work to profit off our schools
— through harmful high-
stakes testing, cynical vouch-
er schemes and unregulated
for-profit charter schools — we
are the ones standing up for
our students.

> **In our schools and in the
Capitol, we work year-round
to ensure our students’
success.**

**Your union takes collective
action.** From individual work-
place issues to statewide prob-
lems union members work
together to find solutions.

> **Together we make a change.**

**Your union helps members
live the American Dream.** In
addition to fighting for fair sal-
aries and pensions, your union
offers access to affordable
mortgages and robust discount
programs that help you stretch
your hard-earned dollars.

> **We can help you save money.**

**Your union creates com-
munity.** Your union is a mem-
ber-led professional network
that brings together education
staff professionals like you
who are dealing with the same
issues and challenges.

> **We are your neighbors
and colleagues.**

Now, more than ever, membership matters. Together we’re fighting for good jobs, fair pay and respect on the job.

Last year’s decertification law threatens to take away your
union’s ability to bargain a contract with the district and to
advocate for your school and students. **Join us today!**



Fund Our Future is the Florida Education Association’s statewide
campaign advocating for and shining a light on the needs of Florida’s
public school students, neighborhood public schools and educators.
The Fund Our Future campaign seeks state investment in:

- **Student success**, with goals such as ensuring safe learning envi-
ronments, providing needed services, reducing class sizes, and
prioritizing real learning over rote learning and high-stakes testing.
- **Our public schools**, in order to raise per-pupil spending to at
least the national average, pay for initiatives mandated by the
Legislature, and provide fair funding for districts and competitive
salaries for our educators.
- **Retention and recruitment**, so that school districts can attract
and keep the education staff professionals and teachers who are
fundamental to student success and achievement.

Learn more at www.feaweb.org/fund-our-future