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HB 641, Engrossed 2

2020 Legislature

176           (18) TEACHER SALARY INCREASE ALLOCATION.—The Legislature  
 177 may annually provide in the Florida Education Finance Program a  
 178 teacher salary increase allocation to assist school districts in  
 179 their recruitment and retention of classroom teachers and other  
 180 instructional personnel. The amount of the allocation shall be  
 181 specified in the General Appropriations Act.

182           (a) Each school district shall receive an allocation based  
 183 on the school district's proportionate share of the base FEFP  
 184 allocation. Each school district shall provide each charter  
 185 school within its district its proportionate share calculated  
 186 pursuant to s. 1002.33(17)(b).

187           (b) Allocation funds are restricted in use as follows:

188           1. Each school district and charter school shall use its  
 189 share of the allocation to increase the minimum base salary for  
 190 full-time classroom teachers, as defined in s. 1012.01(2)(a),  
 191 plus certified prekindergarten teachers funded in the Florida  
 192 Education Finance Program, to at least \$47,500, or to the  
 193 maximum amount achievable based on the allocation and as  
 194 specified in the General Appropriations Act. The term "minimum  
 195 base salary" means the lowest annual base salary reported on the  
 196 salary schedule for a full-time classroom teacher. No full-time  
 197 classroom teacher shall receive a salary less than the minimum  
 198 base salary as adjusted by this subparagraph. This subparagraph  
 199 does not apply to substitute teachers.

200           2. In addition, each school district shall use its share

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201 of the allocation to provide salary increases, as funding  
202 permits, for the following personnel:

203 a. Full-time classroom teachers, as defined in s.  
204 1012.01(2)(a), plus certified prekindergarten teachers funded in  
205 the Florida Education Finance Program, who did not receive an  
206 increase or who received an increase of less than two percent  
207 under subparagraph 1. or as specified in the General  
208 Appropriations Act. This subparagraph does not apply to  
209 substitute teachers.

210 b. Other full-time instructional personnel as defined in  
211 s. 1012.01(2)(b)-(d).

212 3. A school district or charter school may use funds  
213 available after the requirements of subparagraph 1. are met to  
214 provide salary increases pursuant to subparagraph 2.

215 4. A school district or charter school shall maintain the  
216 minimum base salary achieved for classroom teachers provided  
217 under subparagraph 1. and may not reduce the salary increases  
218 provided under subparagraph 2. in any subsequent fiscal year,  
219 unless specifically authorized in the General Appropriations  
220 Act.

221 (c) Before distributing allocation funds received pursuant  
222 to paragraph (a), each school district and each charter school  
223 shall develop a salary distribution plan that clearly delineates  
224 the planned distribution of funds pursuant to paragraph (b) in  
225 accordance with modified salary schedules, as necessary, for the

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226 implementation of this subsection.

227 1. Each school district superintendent and each charter  
 228 school administrator must submit its proposed salary  
 229 distribution plan to the district school board or the charter  
 230 school governing body, as appropriate, for approval.

231 2. Each school district shall submit the approved district  
 232 salary distribution plan, along with the approved salary  
 233 distribution plan for each charter school in the district, to  
 234 the department by October 1 of each fiscal year.

235 (d) In a format specified by the department, provide as  
 236 follows:

237 1. By December 1, each school district shall provide a  
 238 preliminary report to the department that includes a detailed  
 239 summary explaining the school district's planned expenditure of  
 240 the entire allocation for the district received pursuant to  
 241 paragraph (a), the amount of the increase to the minimum base  
 242 salary for classroom teachers pursuant to paragraph (b), and the  
 243 school district's salary schedule for the prior fiscal year and  
 244 the fiscal year in which the base salary is increased. Each  
 245 charter school governing board shall submit the information  
 246 required under this subparagraph to the district school board  
 247 for inclusion in the school district's preliminary report to the  
 248 department.

249 2. By February 1, the department shall submit to the  
 250 Governor, President of the Senate, and the Speaker of the House,

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251 a statewide report on the planned expenditure of the teacher  
252 salary increase allocation, which includes the detailed summary  
253 provided by each school district and charter school.

254 3. By August 1, each school district shall provide a final  
255 report to the department with the information required in  
256 subparagraph 1. for the prior fiscal year. Each charter school  
257 governing board shall submit the information required under this  
258 subparagraph to the district school board for inclusion in the  
259 school district's final report to the department.

260 (e) Although district school boards and charter school  
261 governing boards are not precluded from bargaining over wages,  
262 the teacher salary increase allocation must be used solely to  
263 comply with the requirements of this section. A district school  
264 board or charter school governing board that is unable to meet  
265 the reporting requirements specified in paragraphs (c) or (d)  
266 due to a collective bargaining impasse must provide written  
267 notification to department or district school board, as  
268 applicable, detailing the reasons for the impasse with a  
269 proposed timeline and details for a resolution.

270 (f) Notwithstanding any other provision of law, funds  
271 allocated under this subsection shall not be included in the  
272 calculated amount for any scholarship awarded under chapter  
273 1002.

274 ~~THE FLORIDA BEST AND BRIGHTEST TEACHER AND PRINCIPAL~~  
275 ~~ALLOCATION.—~~

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301 repealed.

302 Section 4. Section 1012.732, Florida Statutes, is  
 303 repealed.

304 Section 5. Effective upon becoming law, subsection (5) is  
 305 added to section 1006.33, Florida Statutes, to read:

306 1006.33 Bids or proposals; advertisement and its  
 307 contents.—

308 (5) Notwithstanding the requirements of this section and  
 309 rules adopted to implement this section, for the 2020 adoption  
 310 cycle, the department may establish timeframes for the  
 311 advertisement and submission of bids for instructional  
 312 materials. This subsection expires July 1, 2022.

313 Section 6. Except as otherwise provided in this act and  
 314 except for this section, which shall take effect upon becoming a  
 315 law, this act shall take effect July 1, 2020.

316